

WFA Professional Development Series

Board of Nursing or Florida Nurses Association?

FNA and the Florida Board of Nursing (FBON) are two Florida organizations that play a critical role in the career of every Registered Nurse (RN). Although the two organizations frequently agree on policy issues and various aspects of our work, the two organizations are very different. Each organization has a distinct role and mission and the work of the organizations flow from those missions. See below for major differences.

Organization:	Florida Nurses Association (FNA) P.O. Box 536985, Orlando, FL 32853-6985 Phone: (407) 896-3261 Fax: (407) 896-9042 Email: info@floridanurse.org Website: www.floridanurse.org	Florida Board of Nursing (FBON) Board of Nursing 4052 Bald Cypress Way, Bin #C02, Tallahassee, FL 32399-3252 (850) 488-4125 Fax (850) 245-4172 Website: http://www.doh.state.fl.us/mqa/nursing
Structure:	Professional association for all RNs; Constituent member of the American Nurses Association (ANA).	Legally constituted state agency.
Mission Statement:	FNA, as a constituent member of ANA, exists to promote the practice of professional nursing, advance the development of professional nurses, and improve health standards and availability of health care services for all people of Florida.	In order to safeguard life, health, and the public welfare of the people of this state and in order to protect the people of the state of Florida from the unauthorized, unqualified, and improper application of services by individuals in the practice of nursing, it is necessary that a regulatory authority be established and adequately funded. To further this policy, the practice of nursing shall be regulated through the FBON, and said board shall have the power to enforce the provisions of this chapter. Any persons who practice or offer to practice nursing or who represent themselves as RNs or Licensed Practical Nurses (LPNs) without qualifying under this chapter endanger the public health. Nursing is a dynamic discipline and its practice is continually evolving to include more sophisticated patient care activities. The purpose of this chapter is to provide clear legal authority for functions and procedures that have common acceptance and usage and to recognize the overlapping functions between RNs and other licensed health care providers in the delivery of health care services.
Membership:	Voluntary membership through application & dues.	Mandatory licensure to practice as an Advanced Registered Nurse Practitioner (ARNP), RN, LPN or Certified Nurse Assistant (CNA).
Role:	Collaborates with other health care professionals toward the improvement of health standards; Promotes professional and educational advancement of nurses; Fosters high standards of nursing; and Strives to advance the economic and general welfare of its members.	Protects the public health, safety and welfare from unqualified or unsafe practitioners.
Leadership:	Members of the board are elected through democratic vote of current members.	Members of the Board are appointed by the Governor, approved by Council and include RNs, LPNs, an ARNP, & 2 public members.
Policy:	Adopts position statements, policies, and procedures that advance the profession & FNA mission.	Adopts rules and regulations to implement its functions. Issues interpretations on practice related issues as relevant to statute, rules and, regulations.
Revenue:	Membership dues established by members; Percentage goes to ANA.	Establishes and collects licensure fees pursuant to legislative rules.
Practice Standards:	Promotes ANA standards of nursing practice and service. Works to ensure adherence to ANA's <i>Code for Nurses</i> , the professional code of ethics.	Establishes minimum standards for nursing and nursing assistant education and practice.
Education:	An approved Florida Board of Nursing Provider of Continuing Education, provides statewide education programs, and supports regional programs.	Approves or withdraws approval of nursing and nursing assistant education programs.
Workplace Advocacy:	Promotes occupational safety for nurses & provides workplace advocacy/collective bargaining for nurses which include addressing workplace issues, e.g., safe staffing, nursing roles, use of assistive personnel, staff development, etc.	Investigates complaints regarding nurses or nursing assistants and monitors disciplinary actions. Disciplines may include stipulations, revocations, suspensions, denial of license, or limitations on scope of nursing or nursing related practice activities.
Government Affairs:	Acts and speaks for nursing profession related to legislation, governmental programs and health policy. Reviews all bills introduced in the Florida State Legislature for impact on nurses, nursing, and the health care of the public. Educates nurses regarding political advocacy and maintains a statewide network of nurse advocates to develop relationships with their local leaders.	Administers Nurse Practice Act and Administrative Rules authorized by the Florida State Legislature.

Brought To You By:



WorkForce Advocacy Program

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EMPOWER YOURSELF...



WorkForce Advocacy Program

The WorkForce Advocacy Program (WFA) within FNA supports nurses in personal and professional growth and development in the practice setting to promote positive work-related experiences. WFA collaborates with internal and external stakeholders to provide services and develop policies that positively impact the work environment.

Your Resource In These Challenging Times



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- RESEARCH.
- IMPROVED WORK ENVIRONMENT.
- PERSONAL/PROFESSIONAL GOALS.
- PROMOTE EXCELLENCE IN CARE.

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The purposes of the FNA WFA program are:

- *Serve as the sole exclusive Workforce advocacy program for FNA.*
- *Support nurses in personal and professional growth and development in the practice setting to promote positive work-related experiences.*
- *Collaborate with internal and external stakeholders to provide services and develop policies that positively impact the work environment.*

