### PRIVACY STATEMENT OF THE FLORIDA NURSES ASSOCIATION

Florida Nurses Association (FNA or the Association) remains sensitive to the privacy of its members and non-members and takes appropriate precautions to safeguard personal information. This Privacy Statement explains how FNA collects, uses, and safeguards member and non-member information.

### *Information Collected:*

This statement refers to any and all information that FNA may collect, online or other, from its members or non-members. This information may consist of, but is not limited to, names, addresses, email addresses, telephone numbers, and computer tracking cookies.

## Privacy:

All information submitted to us is kept confidential and is for internal use only, except where otherwise required by law or in the good-faith belief that such action is necessary to conform to legal requirements or comply with legal process, protect and defend the rights or property of FNA, or protect the safety of FNA personnel or members of the public in urgent circumstances. We will not release your information to any outside party unless you are an FNA member, whose information may be shared with others for the limited purposes detailed below. However, at no time will FNA share email addresses with others outside the Association.

# *Use of Personal Information:*

FNA may use member information to process member requests for information or registration, to keep members informed regarding the nursing profession, to aid in the development or implementation of programs, products and services, to conduct research, and to improve the FNA website.

FNA may share its member mailing list with select business partners of the Association or with groups offering continuing education. FNA will only share the member list in order to provide our members with information regarding opportunities, products, or services that may be of interest or use to our members. Also, FNA may delegate its responsibilities to its agents, subcontractors, designees or others to contact our members or provide limited services within the goals outlined in this statement. However, FNA will take reasonable steps to monitor how the information is used by these select partners and members will be given the opportunity to opt out of any offers or programs. To opt out of any offered service from FNA or FNA's select partners, a member would only need to contact FNA with the request and FNA will remove that member from the specified list.

### Changes to the Privacy Statement:

In the future, FNA may make changes to this Privacy Statement. Therefore, you should review this Privacy Statement regularly. Changes to this Privacy Statement may be found at <a href="https://www.floridanurse.org">www.floridanurse.org</a>

# Agreement to Privacy Statement:

By using the floridanurse.org site you agree to the terms of this Privacy Statement, so please read through it carefully. If you do not agree to the terms of this Privacy Statement, please exit this site immediately. For suggestions, compliments, or complaints regarding FloridaNurse.org or this Privacy Policy, please contact Florida Nurses Association at <a href="mailto:info@floridanurse.org">info@floridanurse.org</a> or the members only toll-free line at 800-637-0227.