### Profile

<table>
<thead>
<tr>
<th>Entity Type</th>
<th>ANA Subsidiary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting Appointed</td>
<td>Spring</td>
</tr>
<tr>
<td>Odd/Even Year Appointed</td>
<td>Even and odd</td>
</tr>
<tr>
<td>Total Number of Members</td>
<td>No more than 10 to include 3 <em>ex officio</em> members</td>
</tr>
</tbody>
</table>
| Appointed by ANA Board | Up to 3 in even year  
Up to 4 in odd year |
| Elected              | None           |

#### Composition

Up to ten (10) directors, three of whom are *ex officio* and the remainder of whom are appointed by the ANA Board of Directors:

- Three (3) directors shall be *ex officio*:
  - (1) ANA President
  - (2) ANA Chief Executive Officer
  - (3) ANCC Executive Director
- One (1) director shall be a certified registered nurse, with preference given to ANCC certification.
- One (1) director shall be a non-nurse/public member
- Up to five (5) other directors depending on the leadership skills needed to lead ANCC

RNs are required to be full members of ANA during their tenure on the ANCC board. Appointees may not be currently engaged as a volunteer or staff member in any operational program (e.g., reviewer, site visitor).

#### Authority Established By

ANA Board of Directors

#### Accountable To

ANA Board of Directors

#### Responsibility

The ANCC Board of Directors is responsible and accountable for the overall governance of ANCC and is responsible for its supervision, control and direction. The exercise of its responsibility will include protection of the necessary functions of a credentialing body.

#### Officers

- The officers of ANCC shall be:
  1) President
  2) Vice-President
  3) Secretary
  4) Treasurer
- The president shall be appointed by the ANA Board of Directors. The only *ex officio* member of the ANCC board who is eligible to serve as ANCC President is the ANA President.
- Officers other than the president shall be elected by the ANCC board from among its members.
| **TERM OF OFFICE** | a. Up to four (4) directors, including the ANCC President, shall be appointed in odd-numbered years and up to three (3) directors shall be appointed in even-numbered years to serve terms of two (2) years or until their successors are appointed.  
   b. The president of the ANCC board shall be appointed by the ANA Board of Directors to serve a two-year (2-yr.) term or until a successor is appointed. The president shall serve no more than two (2) consecutive two-year terms.  
   c. Officers other than the president shall serve terms of one (1) year or until their successors are elected. |
| **TERM LIMIT** | a. Except for the *ex officio* members, no director shall serve more than four (4) consecutive terms or more than eight (8) consecutive years on the Board.  
   b. A director or officer who has served more than one-half term shall be considered to have served a full term. |
| **TIME COMMITMENT** | Regular meetings of the board shall be held at least annually at a time and place determined by the board and special meetings may be called by the president or upon request of a majority of the members.  
   Currently:  
   a. The ANCC board meets face-to-face three times annually for 2.5 days. The half day is generally for the Committee on Finance on which several board members serve.  
   b. The Executive Committee of the board (i.e., President, vice-President, Secretary, Treasurer) may have called or scheduled teleconferences three to five times annually depending on the needs of ANCC.  
   c. Some board members may be asked to serve on organizational committee (e.g., Bylaws Committee). These committees generally hold teleconferences with a varied schedule but usually not more than two or three times per year. |
| **EXPERIENCE AND SKILLS** | Board members will be selected based on the needs of the organization, which requires a variety of experts, including:  
   a. Credentialing (certification, accreditation, recognition programs)  
   b. Health care business financing and/or general business financing  
   c. Business operations  
   d. Marketing  
   e. Technology, especially with regard to online education and/or service delivery  
   f. Leadership in facilities with Magnet Recognition®  
   g. Nursing association leadership  
   h. Health care consumer  
   i. International business experience (either US or foreign resident)  
   j. Willingness to contribute to and/or fundraise for the *Margretta Madden Styles Credentialing Scholars Grants Program* |

* Documentation/policy codifying the ANCC Board of Directors is the ANCC Bylaws, revised July 16, 2009, and as amended December 10, 2009, unless otherwise indicated.*